

# KRAMER LEADERSHIP

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## Yaron Prywes

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For over a decade, Yaron Prywes has used coaching, writing, and speaking as mediums to share his expertise in the science of effective coaching and leadership development. As a consulting psychologist, Yaron has provided leadership development and coaching services to a range of leaders across a variety of business sectors including academia, hospitals, international NGOs, and technology organizations. A select list includes NASA, United Nations (UNICEF, UNFPA, Secretariat), World Bank, Northwestern University, University of Indiana Health, University of Vermont Medical Center, White Plains Hospital, Childrens Hospital of Pennsylvania, Ford Foundation, Wallace Foundation, Skillman Foundation, and the International Food Policy Research Institute.

A recent example illustrates the results that can be achieved: Yaron provided support and guidance to a top executive navigating a difficult relationship with the President of a top US Foundation. Over the course of one year, the executive successfully restructured his department, resulting in a 71% increase in publications and a 29% increase in downloads.

After earning his Ph.D. in Social-Organizational Psychology from Columbia University, Yaron became an adjunct instructor in Education and Psychology at Columbia University's Teacher College. Over the last five years, he has taught Intercultural Communications to Master's students at Columbia University. Yaron has also served as the lead author on numerous studies that measure the outcomes of coaching and leadership development initiatives in global corporations and governmental agencies. Among his influential papers and journal articles is a chapter article in the 2014 *Handbook of Conflict Resolution* entitled "Teaching Conflict Resolution in a Workshop" as well as the 2010, award-winning paper "Organization History: Making the Construct Explicit in the Organization Change Literature."

When it comes to coaching, Yaron has a style that puts people at ease. Yaron co-creates practical, robust action plans that deliver personalized results. He asks thought-provoking questions and makes astute observations that help coachees account for their blind spots. Ultimately, Yaron enjoys facilitating meaningful conversations and understands that trust is the cornerstone for all productive coaching relationships.