

Chuck Ainsworth

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Fueled by a passion to help people and organizations move toward their full potential and create positive impact, Chuck has provided coaching, consulting and breakthrough leadership solutions across a variety of industries and five continents over the last two decades. Chuck has built a reputation as a collaborative leader with a proven ability to foster trust and influence change across boundaries. He has a history of working globally with senior executives, building measurably higher performing teams and healthy organizational culture, and executing talent development strategies that drive performance.

Chuck serves as Director, America's Coaching Practice and Senior Faculty at the Center for Creative Leadership (CCL). His team leverages the talent of more than 400 adjunct coaches, conducts more than 10,000 coaching sessions annually and trains thousands of leaders in coaching skills every year. Clients ranging from the Fortune 500 to small non-profits trust Chuck and his team to coach their top executives and develop high potential talent and teams.

Prior to joining CCL, Chuck was an Organizational Development practitioner for Cone Health, a \$1B healthcare system in Greensboro, N.C. with more than 100 locations. He designed and facilitated multiple leadership development programs and served as a performance consultant and coach for physician leaders and healthcare administrators, leading to improved employee engagement and patient satisfaction scores.

Chuck also served five years with a \$500M international disaster relief organization with 2,500 staff and 100,000 volunteers supporting projects in 100 countries. He held multiple leadership roles where he was responsible for on-boarding, employee development, performance management, coaching, succession planning as well as leadership and disaster response training. He played a key management role in a \$55M response to the 2010 earthquake in Haiti and led the organization's Incident Management Team in responding with more than \$22M in relief after the 2011 tsunami in Japan. Prior to that, Chuck taught at the Royal University of Phnom Penh and provided coaching for relief and development workers from all over the world serving in Cambodia.

Chuck has an M.A. in Organizational Leadership from Azusa Pacific University where his capstone thesis was "Global Leadership Coaching: Exploring a Coach Approach to Leadership Development and Member Care." He is certified as a coach with the International Coach Federation (ICF) since 2007.